

ExecVision is an exciting startup dedicated to giving customers the ability to analyze what's going on in the conversations their salespeople and customer service reps are having with prospects and clients.

We ingest call recordings (which most call-centric organizations make as a matter of course) and process them through our content pipeline, in addition matching them to metadata from the customer's CRM. The result is a rich set of data, which we are using to train models to help customers close more business and increase the skills of their team. Users interact with the results through a rich React JS based UI.

We build our technology using Python and Java, with best of breed academic open source libraries, and well regarded projects like Postgres, ElasticSearch, ReactJS, and TensorFlow. While our office is based in Rosslyn, VA, our tech team is distributed, with representation from 9 different countries (although we coalesce around the EST business day working hours to maximize communication opportunities). We do a daily scrum phone call, weekly sprints, ad hoc communication via slack, and use best of breed tools like GitLab, YouTrack and Confluence for coordination.

We are looking for a Solutions Engineer to work across the Product and Dev/Ops teams. You'll be working on fixing bugs and refactoring parts of the the product codebase to improve quality and scalability, diagnosing tricky issues, and working alongside the dev/ops team to improve infrastructure and monitoring. This is an ideal position for an engineer who likes to wear multiple hats, and to improve the quality of systems that they work on.

Requirements:

- **At least 5 years of enterprise experience for senior and 3 years for mid**
- **Bachelors or above in Computer Science**
- **Java or Python**
- **Linux and basic system admin skills**
- **Experience with and love of SQL**
- **Aptitude for performance tuning, scalability, and distributed systems**
- **Initiative and good time management**
- **High productivity**
- **A desire to write well structured and efficient software**
- **US based and ability to work EST business hours**
- **Clean background check**

Nice to haves:

- **ElasticSearch, Solr, and/or Lucene**
- **Postgresql**
- **At least one good sized project using React JS**
- **Expert level CSS, HTML5, Javascript**
- **Prior experience working remotely (if not in the DC area)**